



The Elizabeth Fry Society of Manitoba



A United Way Member Agency

**2008 ANNUAL GENERAL MEETING
DECEMBER 18, 2008
1:00 – 3:00 P.M.**

**THE ELIZABETH FRY SOCIETY OF MANITOBA
544 SELKIRK AVENUE**

Business Meeting Agenda

- | | |
|--|---------------------------|
| 1. Welcome | Denise Pelland |
| 2. Prayer | Elder |
| 3. Staff, Board and Volunteer Introductions | Marcie Tavares |
| 4. Recognition of Service (re: Brenda) | Wendy Martin White |
| a. Honour Song | Chickadee Richard |
| 5. Minutes of the 2007 AGM | Wendy Martin White |
| 6. President's Report | Wendy Martin White |
| 7. Agency Report | Tracy Booth |
| 8. Treasurer's Report | Cheryl Stapleton |
| a. Audited Statements 2007/2008 | Darlene Proctor |
| b. Appointment of Auditors 2008/2009 | |
| 9. Nominating Committee Report | Denise Pelland |
| 10. Concluding Remarks | Denise Pelland |

Manitoba President's Report

It has been an honour for me to serve as President for the 2007-2008 fiscal year, which has been a time of growth and change for the Elizabeth Fry Society of Manitoba ("E Fry Manitoba"). While my presidency has been solo as of August 2008, I did have the honour of serving most of my tenure as president this past year with two co-Presidents, first with Angie Bruce, until her resignation from that position in early 2008 and then with Tracy Booth, until her resignation from the board in August of 2008. While the agency had the misfortune of losing Ms. Booth as a board member and executive member, it gained her worthy talents and skills in her addition to the staff of E Fry Manitoba when she agreed to be the new Executive Director at the end of September, 2008.

A. NEW FACES

Both our Board of Directors and our staff experienced changes and growth this year.

i. Board of Directors

We are pleased to welcome a number of new Board members to E Fry Manitoba. Cheryl Stapleton was welcomed to the board in September of this year and has been filling the role of Treasurer since that time. She assisted the agency's auditors with the audited financial statements and we are pleased that she is devoting her talents to our agency. **Karen Wastasecoot** and **Isabel Day** both joined the board in September as well, while **Brenda Fontaine** was welcomed in October of this year. Both Ms. Day and Ms. Fontaine have been aboriginal court workers with the Aboriginal Court Workers program for numerous years, Ms. Day in both Garden Hill and Winnipeg and Ms. Fontaine, in Winnipeg and surrounding area both with women and girls. We are absolutely delighted with the specific experience and knowledge they will bring to the board. Ms. Wastasecoot is well known in the community and we are honoured to have her serve on the board with us. She brings a wealth of knowledge about the local community and organizations and we welcome her as well.

I wanted to say a special thank you to the Board members who served with me over this year. It has been a time of growth and change, requiring a lot of time and energy. But the efforts have been worth the results. Thank you to **Denise Pelland**, our vice president, **Shannon Sampert**, our Media and Communications Chair, and who is currently on leave until January, 2009, **Chickadee Richard**, our national representative to the Canadian Association of Elizabeth Fry Societies and **Stacey Soldier**, our secretary. The talents of all the Directors are truly inspiring and we have provided short bios to try to capture some of that talent for you. As we move forward as an agency, we are so pleased that we have the type of leadership and skills on the board that will serve the agency well in her future years.

We did not want to leave this section without thanking those board members who left our ranks. We lost Kelly Reaume, Rachel Charette and Angie Bruce from the Board and certainly we want to thank them for all their efforts and hard work. We also wanted to especially thank Brenda Syrenne, who stepped down from the Board in August of this year to fill the temporary position of Interim Director while the board conducted its search for a new Executive Director. Her tenure finished at the end of November, 2008 and the agency is indebted to her leadership during that transition. We wish them all success in their future and would like to thank them for their valued contributions to E Fry Manitoba!

ii. Staffing

As noted, the end of September of 2008 heralded a welcome new face to the helm of E Fry Manitoba. Tracy Booth, a Haudenosauenne (Mohawk) woman from Ontario agreed to take on the much needed leadership of the agency as it plans to move forward in a more proactive, professional, dynamic and accountable direction in the upcoming years. Ms. Booth has an impressive resume to say the least. She has 3 degrees, the most recent being a Master of Social Work from the University of British Columbia. She is a published scholar and brings a wealth of knowledge and experience in advocacy, particularly in the legal and child welfare areas; in programming and in particular Aboriginal focused programming; in research and statistical analysis, which our funders were pleased to hear; in human resources, a valuable asset to the agency as it will be growing and offering more complex and effective programming and services to our clients; and of course, a commitment and passion to human rights advocacy for criminalized woman and girls. What our agency is all about! What we lost on the board we gained tenfold in staffing. We are absolutely thrilled to have such an accomplished and committed leader at the helm to take us in the formidable and challenging direction that the agency is heading.

At her side beginning December 15, 2008 will be Shawn-Marie Tole, born and raised in north Winnipeg, I am told. A very welcome new face in the position of Office Manager and Administrative Assistant, Ms. Tole brings a considerable amount of experience in the areas of office administration, payroll and financial expertise and human resources and we are pleased that she will be joining us shortly.

In addition to the above two, Linda Dyck has joined the agency in September of 2008 on a contract basis fulfilling the accounting duties and we are pleased that she will continue in this capacity on a contract basis. Ms. Dyck has extensive experience in accounting and financial matters and the agency again is indebted to her for her valuable services.

Finally, we wanted to welcome Mary Eileen Courchene, who recently joined the staff on a casual basis assisting with office cleaning and upkeep. Ms. Courchene lives in the local area but hails from the Sagkeeng First Nation and we certainly welcome her talents to the agency.

B. NEW PROGRAMMING

We also anticipate a number of new faces in the New Year as we begin our new Bail Supervision and Verification Program. We will be seeing the addition of 3 exceptional faces to our ranks as these women work with defence lawyers and the courts to assist medium to high risk women, who might otherwise not qualify for bail, achieve that result through intensive supervision, offered through the program and by assisting and accessing community supports and programming for the women in an effort to reduce the likelihood of reoffending with such supports in place.

We have been working very hard with the Ministry of Justice, Corrections branch and in particular, Margo Lee and Greg Graceffo, both of whom we want to acknowledge and thank for all their assistance, efforts and dedication to this project. We have been working with Probation Services and in particular Keith Biggar and Teresa Letwin, whose agency will be providing training and assistance for our staff as we navigate the program through its infancy and finally, we want to thank Minister David Chomiak, who had the vision and leadership to support a program that will bring tangible, meaningful and valuable results to our women and we believe to the community as a whole. We are thrilled with the working relationship that we have with the Minister and the staff of corrections and probation services. It has been long overdue and we are pleased with the partnerships.

C. OTHER PARTNERSHIPS & EVENTS

While there were a number of partnerships and activities that E Fry Manitoba was involved in over the last year, there were a few I wanted to highlight:

i. Speaker and Panel Lunch

E Fry Manitoba, as part of its week long activities during the National Elizabeth Fry Week, hosted a Lunch and Speaker Panel on ***Manitoba's Missing and Murdered Aboriginal Women*** on May 7, 2008. Every year across Canada, aboriginal women go missing and are discovered murdered. Many have fallen through the cracks in Canada's judicial system. As part of our panel, we were honoured to have a nationally renowned expert, **Beverley Jacobs**, the national President of the Native Women's Association of Canada, agree to be our guest speaker on the topic. Ms. Jacobs was joined by **Inspector Bill Fogg** of the Winnipeg Police Service, **Kim Pate**, Executive Director of the Canadian Association of Elizabeth Fry Societies and **Gloria Enns**, the Program Manager of Sage House. The panel discussion was led by CBC Radio host, Terry McLeod.

The first annual Lunch and Speaker Panel was a wonderful success with a large attendance from a number of agencies, local community organizations and individuals.

ii. Pow Wow

On June 20th 2008, E Fry Manitoba organized the first Gladys Cook Annual Pow Wow at the Portage Correctional Centre. Gladys Cook has been a dedicated and loved Elder for over twenty-five (25) years; she has worked with the Aboriginal youth at the Agassiz Youth Centre and with Aboriginal female offenders at the Portage Correctional Centre. Gladys Cook was born in a tent on the Sioux Valley Reserve, west of Brandon, Manitoba. The first child of Ruth Wasuda Ross and Elijah Taylor, she was given the Dakota name *Topah-hde-win*, which means “four steps,” the number four representing the four directions of the sacred circle of life in Dakota tradition.

The Gladys Cook Annual Pow Wow was the first Pow Wow to be held at the Portage Correctional Centre. It was a great success! E Fry Manitoba would like to acknowledge the support and dedication of the Superintendent of the Portage Correctional Centre, Bev Owens and the correctional staff in the success of this event.

iii. Other

Over the last year, we were pleased to partner with a number of local agencies in the development of a Healing Lodge and Transitional Housing for women exiting correctional facilities. Transitional housing and assistance to allow those released from custody to reconnect with the community in a positive way cannot be overstated. Women who are leaving custody either through remand or following a period of incarceration are often in need of safe, sober transitional housing with supportive programming. As well, having a reliable residence is often a prerequisite that enables women to participate in probation or sentences to be served in the community. This proposal’s focus on reuniting children with their mothers is another strength that will assist both mothers and children with their healing journey. This transitional housing and healing lodge for women exiting correctional facilities is a vital and sorely needed community resource which in our view is long overdue.

D. CONCLUSION

In conclusion, the year 2007-2008 was both challenging and rewarding in terms of the proactive direction the agency took and the types of programming that E Fry Manitoba developed for its clients. We look forward to another busy year as we bring in new staff, nurture new programming while solidifying existing programming and strengthen existing partnerships always with an eye to improving the lives of our many and diverse clients.

**The Elizabeth Fry Society of Manitoba
Nominating Committee Report
2008/2009 Slate Board of Directors**

President	Wendy Martin White
Vice-President	Denise Pelland
Secretary	Stacey Soldier
Treasurer	Cheryl Stapleton
Media Relations	Shannon Sampert (on leave)
Director	Karen Wastasecoot
Director	Isabel Day
Director	Brenda Fontaine
Director	Louise Catherine (Chickadee) Richard

Ongoing Board Directors:

**Wendy Martin White
Denise Pelland
Stacey Soldier
Shannon Sampert
Louise Catherine (Chickadee) Richard**

Incoming Board Directors:

**Cheryl Stapleton
Karen Wastasecoot
Isabel Day
Brenda Fontaine**

Resigned Board Directors:

**Angie Bruce
Rachel Charette
Kelly Reaume**

The Elizabeth Fry Society of Manitoba

2007/2008 Board of Directors Biographies

Wendy Martin White

President

I am from Regina, Saskatchewan originally and moved to Winnipeg, Manitoba with my husband in 2001. I graduated with honours from the University of Regina with a double major in history and political science and obtained my law degree in 1993 from the University of Saskatchewan.

I participated in the Ontario Legislature Internship Program in 1993-1994, living in Toronto, Ontario and returned to Saskatoon, Saskatchewan to article to the Court of Queen's Bench judges from 1994-1995. I have been practicing law ever since, with the majority of my practice being in the criminal law area and since my move to Winnipeg in 2001 almost exclusively in criminal defence work.

I am the mother of a very active 14 month old daughter and soon to be mother of two. I used to do more activities, but now am happy to get a full night's sleep occasionally.

Denise Pelland

Vice President

My name is Denise Pelland and I have been on the Board of Directors with the Elizabeth Fry Society of Manitoba for 3 ½ years. I am originally from St Laurent Manitoba but have been raised in the city of Winnipeg for most of my life. I am the single parent of three children and have one grandchild. I have worked in the North End of Winnipeg for the previous 14 years in the Child Welfare field. I enjoy working with both female and male youth and take pleasure in helping them become all they can be.

Cheryl Stapleton

Treasurer

I was born, raised and have lived in Winnipeg most of my life. I spent most of my adult life raising my twin daughters, who are now beautiful adult women. I have 20 years of hands on experience at a Chartered Accounting Firm and have recently been hired as the Controller for 6 Companies and provide accounting services for various contractors and entrepreneurs. I first became acquainted with E Fry by providing accounting services to help prepare internal statements in June of 2007. I remained in contact with the E Fry throughout 2007 helping and training on the accounting as necessary. In June 2008 I was asked to return to E Fry to help provide additional help and training to complete the March 31, 2008 Year End. I became aware of an opportunity to provide my skills and experience to the Board of E Fry and tendered my application to fill the vacant position of Treasurer. I look forward to being a part of this vibrant and active agency and to be a valuable asset to the Board of Directors.

Shannon Sampert
Media Relations

Shannon Sampert is an Assistant Professor in the Department of Politics at the University of Winnipeg. Her fields of research include media, Canadian politics and gender. She is the co-editor of *Mediating Canadian Politics* which will be published in February 2009. She is also finalizing her analysis of the media coverage of rape – *Let Me Tell You A Story: English Newspapers Coverage of Sexual Assault in 2002* – for UBC Press. In her first life, Shannon was a television producer, news reporter, and writer and because old habits die hard, she still regularly writes columns for the Winnipeg Free Press.

Stacey Soldier
Secretary

Stacey Soldier grew up in Thompson, Manitoba. She has a Bachelor's degree from the University of Winnipeg in Political Science and Conflict Resolution Studies and a Bachelor of Law degree from the University of Manitoba. She is a Criminal Defense Lawyer at Legal Aid Criminal Law Office, specializing in youth law. Prior to obtaining a law degree, she worked for the Department of Indian Affairs and Northern Development as well as for the Minister of Agriculture, Rosann Wowchuk. She has also served on the Aboriginal Youth Committee for a Canadian Heritage Project: The Urban Multi-Purpose Aboriginal Youth Centres. Stacey was appointed to the Citizens Equity Committee for the City of Winnipeg for two years in 2001. Her family's traditional home is the Swan Lake First Nation in Treaty One territory.

Chickadee Richard
Director & Canadian Elizabeth Fry Societies Representative (CAEFS)

My name is Benise Quimin Ike
"Thunder Rain women"

I am also known as Chickadee and Catherine Richard to my colleagues.

I am from the Bear Clan, the other name I carry am known by is **chickadee**, which I have carried all my life, I am originally from Sandy Bay Manitoba and have resided here in Winnipeg for the approximately 23 years. I have been actively involved with my Communities across Turtle Island, in many different areas. I have worked with many diverse organizations and groups to bring justice to the marginalized in the past 20 years. I currently work with the Remand Center as a Spiritual care giver, but many people who know me I am community activist, but there always a negative connotation to this profile. I also wear many other hats; I am a grandmother, a mother, a sister, a daughter, and most of all an Anishinaabe Ike.

So I would like to clarify that and say I am an educator, and I want to let people know that we must always make sure we are taking care of this role that we as people must say what it is that is out there what ever injustice is occurring, not to say that we look for it but if it comes to us. We speak to it, and stand up for those who can't stand or speak. That if we are not part of the solution than we are also the problem.

I love to create awareness in the issues that are occurring in our First nation's communities, and live the way of my ancestor under the natural laws that were given to all beings, the 7 natural laws.

I use to get upset about the way our Indian peoples were treated, I know now I cant' just sit and shed tears that I have to do something about it; I got tired of being a victim, Then I started to notice that I can't just sit and complain that I have an obligation to the ones who can't speak and share their stories, and that we know first hand with our lived experiences, the beauty, strength and perseverance to exist.

I also wanted to let peoples know that I cared about our Indian peoples and that they needed to start caring, so I started to attend meetings that affected our lives, I didn't want the main stream non-aboriginal to make decisions on my behalf, so I decided to educate my self in the areas that were affecting me and my peoples. One of the biggest factors to our demise Our peoples don't care due to the truth of colonization and other atrocities, we are now just coming out of a holocaust, which still plagues our communities and have disconnected them from who they are as first nations.

This has been my life for 22 years, I strongly believe that I am either part of the solution or part of the problem that if I don't say that there is something wrong with the picture, then I allow things to continue, that I see racism than I don't speak to it then I allow peoples to be racist toward me and my peoples. That's just an example, I believe that there racism is an economy that there is environmental, racial, and justice, social inequalities, and that we have to speak to it, and role model to our youth, so that they don't' have to go through our experiences. I believe that there is a natural law that takes care of all living beings and that creator has a way to balance the universe.

Karen Wastasecoot
Director

Karen is Cree and a member of the Peguis First Nation. She has received her formal education at Brandon and Winnipeg Universities. Her primary experience has been in the Adult Education field but has other experience in publishing and corrections. She has developed, administered and managed programs in the areas of environmental education, community economic development and family support. Past places of employment have been with Red River and Assiniboine Colleges, University of Manitoba, Ka Ni Kanichihk, Centre for Indigenous Environmental Resources, Legacy of Hope Foundation and Federal Department of Corrections (Stony Mountain and Rockwood institutions). Currently she is with the family owned business, Taiga Communications as manager of special publications.

Brenda Fontaine**Director**

I'm from the Sagkeeng First Nation. I'm a mother of two and grandma of a seven year old boy. I went back to school when I was 28 yrs. old and received my grade 12. I continued my education at Red River College in Business Administration and when that was almost completed my interest shifted to the Legal Clerical program. This program was offered through the Core Area Initiative and it opened the doors for our class to apply for positions in the Justice Dept. I've been with the Justice Dept. since 1989 and worked at the Law Courts for a couple of years and at the Provincial Summary Court on Broadway for four years. In 1996 I became involved with the Aboriginal Court Workers and I'm still with the program. I'm currently at the Manitoba Youth Centre and have been here for the last four years.

I love reading and sports. I play slo-pitch and I also curl.

Isabel Day**Director**

Biography Unavailable

Greetings from the Management Team AGENCY REPORT

We are proud to present this 2007/2008 Program Report that highlights a small sampling of these achievements.

For example, The Elizabeth Fry Society of Manitoba:

- Elizabeth Essentials provided clothing for 179 women who were released from The Winnipeg Remand Centre, Portage Correctional Centre and Edmonton Institute for Women.
- A “*Luggage for Ladies*” project was launched in April 2008. Posters were sent out to a variety of retail stores who sell luggage. These stores were asked to hang the poster in order that customers contact EFSM and donate used clothing. Therefore, women do not need to leave EFSM with a garbage bag of clothing.
- Organizing and distributing books for ***The Women’s Books For Prisoners Project*** is still ongoing. The books are donated from the community and university students.
- Our Transitional Housing Units have provided shelter for twenty-six (26) women; five (5) of whom went on to obtain their own housing and two (2) which found employment.
- Our Provincial Re-integration Worker has visited between the Winnipeg Remand Centre and the Portage Correctional Centre on a weekly basis and in doing so she has had 2,713 face to face contacts with women; and 1,992 telephone contacts with women both in the community and who are incarcerated.

Our staff continues to provide exemplary standards of integrated services to our clients. On behalf of the Board and myself, I wish to extend my special appreciation to the Staff for their ongoing passion and commitment in caring for the needs of our women, in the community, in provincial institutions; and federal institutions through Canada.

Sincerely,

Tracy Booth

Executive Director

The Elizabeth Fry Society of Manitoba

Treasurer's Report

Good afternoon, I am Cheryl Stapleton and I joined the Efrey board of directors as Treasurer in September 2008. I bring to the board 20 years of accounting experience gained from working at BCCA a chartered accounting firm. I am currently working as a controller for various companies and prepare accounting and financial information for a variety of clients. If it sounds like I am giving you my resume, you are right. I want to assure the members of Efrey and the community it serves that the financial state of affairs of the company are again back on track. During the past year, Efrey suffered a minor hiccup with respect to its ability to prepare financial information in a timely manner. I can assure you that that is no longer the case. We have engaged an outside bookkeeper to oversee the daily processes and monthly financial statement preparation. We have a balanced set of records to November 30, 2008. To the best of my knowledge, all of the outstanding bills have been paid.

Tracy, your current Executive Director is working very hard on obtaining new and keeping all the old funding available to Efrey. With the help of Linda Dyck the subcontracted bookkeeper and Shawn-Marie Tole, the new Office Manager and Administrative Assistant, I expect that all the financial information related to funding will be provided in a timely manner.

I look forward to being your treasurer for the next two years.

Respectfully submitted
Cheryl Stapleton

Program Highlights

Community Liaison Coordinator – Allison McKinnon

The Elizabeth Fry Society of Manitoba provides women who are released from provincial and federal institutions with two, two bedroom on-site transitional housing units. The purpose of these units is to offer safe, temporary emergency housing, as well as to connect women with supports, and assist in recovery and reintegration.

The tenants can reside in transitional housing for a period of up to 6 months. Throughout this time, I work with the tenants to find permanent, safe and secure housing. I also provide community and incarcerated women with low-income housing applications to various organizations, and advocate for safe housing on their behalf.

Once a month, I visit Portage Correctional Centre to speak with the women regarding their housing needs upon release into the community. This is very beneficial because it allows the women and me to become familiar with one another, and provides me with the opportunity to talk about our transitional housing program and other housing options. I find

that when I am able to get to know the women while incarcerated, the familiarity with one another assists in individual success when the women reside in our housing units.

Finding housing continues to be a major challenge because of the shortage of safe and affordable housing, and the long waiting times for low-income housing. The waiting times are especially lengthy for single individuals. While living in our units I feel that the women are given the opportunity to receive one-on-one support, assistance with reintegration and connections to the community that may not necessarily be reflected in the housing data.

Transitional Housing Data for April 2007 – March 2008:

Total number of tenants: 26

Number of tenants who obtained housing: 5

Number of tenants who gained employed: 2

Community Outreach/ Clothing Depot Coordinator – Heather McKinnon
January – March 2008

My position is recruiting and coordinating volunteers, and assisting women who are reintegrating into the community from the criminal justice system, or have dealt with their charges and are in the community access resources and peer support to help provide a healthy and positive transition with finding resources such as food banks, shelters, education and employment supports, parenting and addiction programs, etc, and access to “Elizabeth’s Essentials” (Clothing and Household Items Depot).

Services for Women who are Incarcerated

- Prepare and send packages of clothing to women incarcerated at the Winnipeg Remand Centre and Portage Correctional Centre
- Support and access resources for women who are incarcerated at the Winnipeg Remand Centre, Portage Correctional Centre and Edmonton Institute for Women
- Women’s Books For Prisoners Project

Clothing packages are sent on an on-going basis to Portage Correctional Centre and books are brought in monthly to the Winnipeg Remand Centre and Portage Correctional Centre, with hopes to bring books into Brandon Correctional Centre, Dauphin Correctional Centre and The Pas Correctional Centre.

Services for Women in the Community

- One on one support for women who are in conflict with the law

- Support and assist women with finding resources and programs, such as food banks, shelters, education, employment, parenting, addictions, etc.
- Access to **Elizabeth's Essentials** (Clothing and Household Items Depot)

Networking with partner and neighbouring organizations, and Manitoba Justice is a focus, as well as canvassing for donations. New mediums and potential new donors are frequented. Promotional material is often distributed to partner and neighbouring agencies, which allows for many women to request and access services.

Volunteer Program

- Women help organize and maintain **Elizabeth's Essentials**, sort through donations and assist in selecting clothing
- Women help prepare Care Packages for the holidays, such as Christmas and Mother's Day, and Release Packages to women coming out of incarceration

Several women express an interest in volunteering with Elizabeth's Essentials and three women have on a continual basis this recording period.

Number of Women who have accessed Elizabeth's Essentials/ Outreach-Referrals:

Total: 55 women/ 98 visits

Provincial Reintegration – Marcie Tavares

The role of the Provincial Reintegration Coordinator is to provide in-person support, counselling, pre-release, follow-up services and advocacy to remanded and sentenced women incarcerated at the Winnipeg Remand Center and Portage Correctional Center. Women can access me through the toll free 1-800 telephone line for these services. Women coming in the community from incarceration have priority in community counselling and support services. Empowering the women through our services helps them begin their healing journey. However, women in conflict with the law can access this service even though they have not currently come out of an institution.

Winnipeg Remand Center: I attend the Remand center every Wednesday afternoon from 1:00 till 3:00. The women's floor has 2 units. I spend an hour on each unit with the women. During this time we do activities on self esteem, culture. This gives me the opportunities to discuss services of EFRY to the women.

Portage Correctional Center:

I attend PCC the first and third Tuesday of the month; I am able to meet the women and work together with their pre release plans. This gives the opportunity for the women to establish a comfort with me for when they are released. Women who are released from PCC have the option of working with me. I assist the women with making first contact with EIA access to our clothing depot, and support their initial contacts with their children and community agencies. Most importantly, I attempt to assist women with becoming

connected with positive social networks and help them develop positive personal resources. I advocate on their behalf with Employment and Income Assistance, probation officers and lawyers

Provincial Data for April 2007 – March 2008

Weekly community contacts: 320

Phone Sessions: 275

Phone Request: 203

Office Sessions: 210

Winnipeg Remand Center

Weekly Contact: 2064

Phone sessions: 1124

Institutional Requests: 689

Portage Correctional Center:

Weekly Contact: 649

Phone Sessions: 593

Institutional Requests: 349

The Elizabeth Fry Society of Manitoba

Staff Biographies

Tracy Booth

Executive Director

My name is 'Blue Thunder Woman'.

I am second generation urban Aboriginal Torontonion of Haudenosaunne and Anishnawbe heritage (Maternal grandmother – Six Nations, Paternal grandmother – Tyendinaga; Maternal grandfather – Nishnawbe Aski Nation). I have lived and worked in four provinces: British Columbia, Alberta, Ontario and Manitoba. I moved to Winnipeg in March 2005. During my travels, I have been honoured by my cousins who have taught me many things, in terms of Traditional knowledge, language and ceremony. Also, I am Traditional Jingle Dress Dancer.

I have three (3) degrees: Bachelor of Applied Science from the University of Guelph in 1986; Bachelor of Social Work from the York University in 1999; and Master of Social Work from the University of British Columbia in 2003. It is my hope to pursue a PHD location and thesis topic still to be determined. As well, I have a Family Mediation Certificate from the University of Toronto in 1999.

I am also an auntie raising a ten year boy from Long Plain First Nation with the care and support of his great uncle.

Shawn-Marie Tole

Office Manager

Aside from being a mother and wife which has challenged and sharpened my organizational skills, I have a varied background in administration and Human Resources. I have owned my own business, been a Recreation Director, worked in the hospitality industry (London, ON, Lake Louise, AB, Winnipeg, MB), bookkeeper, and executive assistant. I am also a certified fitness and pilates instructor. I am a socially-minded person who has always wanted to put my skills and passion to good use. I am very new to the Elizabeth Fry Society (December 2008) and look forward to what this opportunity will bring.

Marcie Tavares

Provincial Re-Integration Worker

My name is Marcie Tavares my home community is Skownan First Nation; I currently live in Winnipeg Mb. I'm married and have 2 wonderful girls. I've been in Social Services since I completed my Developmental Social Work from Red River in 1997. I've been with the agency since 2003. I began with the agency as the community support work. In 2006 to present I have been the Provincial Reintegration Coordinator.

Heather Bristow

Community Outreach Worker/Clothing Depot

Working with EFSM has always been my “dream job” ... Imagine working with women in an environment that captures the true essence of which you are as a woman. After four years of volunteering and facilitating programs with women at EFSM, the opportunity to obtain full time employment arose. January 2nd 2008 my dream came true. The transition from volunteer to full time employee was in a positive way overwhelming, redeveloping a program that had not been operating for two years was thrilling, and having women access it was even more exciting. I am studying two programs at Red River College, the Family Support Worker Program and one that focuses on the affects of FASD, after having completed two programs which focused on criminal justice, counselling and case management.

Allison McKinnon
Community Liaison Coordinator (Housing)

My name is Allison McKinnon and I am the Community Liaison Coordinator at The Elizabeth Fry Society of Manitoba. I was born, raised and educated in Winnipeg. From 2002 – 2006 I attended the University of Winnipeg and earned a Bachelor of Arts degree, with a major in Psychology and a minor in Criminal Justice. In 2007, I received a certificate in Applied Counselling from Red River College, and completed a two month practicum at The Elizabeth Fry Society of Manitoba. After my practicum was completed I was hired for my current position and have been working as Community Liaison Coordinator for over a year.

Jocelyn Kingshott
‘Good Path’ Aboriginal Nurse
Biography Unavailable

Angela Frobisher
‘Good Path’
Biography Unavailable

Special Thanks & Acknowledgements

Our Board of Directors 2006/2007

Debra Parkes
Mary Guilbault
Rachel Charette
Denise Pelland
Sarah Innes

Nancy Fazenda
Angie Bruce
Louise Catherine (Chickadee) Richard
Tracy Booth

Our Funders

United Way

Manitoba Justice

Neighbourhoods Alive

Manitoba Community Places

The Canadian Association of Elizabeth Fry Societies

Winnipeg Foundation

Winnipeg Housing & Homelessness Initiative

Access to Justice

Centre for Aboriginal Human Resource Development (CAHRD) – Summer Students

Department of Justice (Youth Justice Services)

Human Resources Development Canada (HRDC) – Summer Students

Indian and Northern Affairs

Jewish Foundation

North End Community Renewal Corporation

Thomas Sill Foundation

Our Volunteers

Adult Court Support

Meredith Mitchell – Coordinator

Greg Gustowski

Jennifer Beach

Evan Bowness

Ailish Griffen

Dustin Waldner

Priya Tandon

Shelly Overwater

Kim Parry

Elizabeth's Essentials

Barbara

Geraldine

Donna

Donations

- Assiniboine Credit Union 200 Main Street
- RBC Royal Bank 1399 McPhillips Northgate
- Reitman's Unicity Shopping Centre
- Ricki's Kildonan Place Shopping Centre
- Safeway 594 Mountain
- Share Christmas
- St. Andrews Church
- Selkirk MCC Thrift Furniture Shop 511 Selkirk
- Shoppers Drug Mart Tuxedo Park Shopping Centre
- Smart Set Polo Park Shopping Centre
- Smart Set Portage Place
- Smart Set St. Vital Shopping Centre
- Wal-Mart McPhillips & Court

THE ELIZABETH FRY SOCIETY OF MANITOBA INC.

FINANCIAL STATEMENTS

March 31, 2008

THE ELIZABETH FRY SOCIETY OF MANITOBA INC.
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March 31, 2008

Auditors' Report, dated August 18, 2008

Balance Sheet	Statement 1
Statement of Revenues and Expenses	Statement 2
Statement of Changes in Net Assets	Statement 3
Notes to Financial Statements	
Other Grants	Schedule 1

AUDITORS' REPORT

To the Board Members of
The Elizabeth Fry Society of Manitoba Inc.

We have audited the balance sheet of **The Elizabeth Fry Society of Manitoba Inc.** as at March 31, 2008 and the statements of revenues and expenses and changes in net assets for the year then ended. These financial statements are the responsibility of the board. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In common with many charitable organizations, the organization derives revenues from donations and fundraising activities, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to revenues, excess of revenues over expenses, and net assets.

In our opinion, except for the effect of adjustments, if any, which might have been determined to be necessary had we been able to determine the completeness of the donations and fundraising activities referred to in the preceding paragraph, these financial statements present fairly in all material respects the financial position of the organization as at March 31, 2008 and the results of its operations for the year then ended in accordance with Canadian generally accepted accounting principles, described in Note 2 of the financial statements.

Thornton & Co.

CERTIFIED GENERAL ACCOUNTANTS

Winnipeg, Manitoba
August 18, 2008

THE ELIZABETH FRY SOCIETY OF MANITOBA INC.
BALANCE SHEET
As at March 31, 2008

	2008		2007
ASSETS			
CURRENT			
Cash and short-term investments	\$ 832	\$	40,101
Accounts receivable	107,712		31,276
Prepaid expenses	1,877		1,658
	<u>110,421</u>		<u>73,035</u>
CAPITAL			
Land, building, furniture and equipment	<u>416,707</u>		416,707
	<u>\$ 527,128</u>	\$	<u>489,742</u>
LIABILITIES			
CURRENT			
Bank overdraft	\$ 13,436	\$	0
Accounts payable and accrued liabilities	21,248		24,676
Deferred revenue	1,476		13,888
Current portion of long term debt	5,279		5,279
	<u>41,439</u>		43,843
LONG-TERM DEBT – (Note 5)	39,051		41,510
NET ASSETS	<u>446,638</u>		<u>404,389</u>
	<u>\$ 527,128</u>	\$	<u>489,742</u>

APPROVED ON BEHALF OF THE BOARD

Wendy Martin White Director
Stacy Lobley Director

The accompanying notes are an integral part of these financial statements.

THE ELIZABETH FRY SOCIETY OF MANITOBA INC.
STATEMENT OF REVENUES AND EXPENSES
For the Year Ended March 31, 2008

	2008	2007
REVENUES		
Grants		
United Way of Winnipeg	\$ 140,000	\$ 170,000
Province of Manitoba		
- Justice	45,200	45,200
- Neighbourhoods Alive	7,708	4,500
- Manitoba Community Places	6,000	30,000
The Canadian Association of Elizabeth Fry Societies	7,500	7,500
Winnipeg Foundation	20,000	29,930
Other grants – (Schedule 1)	169,330	13,698
National Homelessness Initiative	40,360	165,131
	<u>436,098</u>	465,959
Contracts – CSC/Federal Reintegration	0	7,562
Miscellaneous, Donations and Fundraising	28,256	5,815
Rent	5,778	2,408
	<u>470,132</u>	481,744
EXPENSES		
Salaries and benefits	274,756	169,456
Building and occupancy costs	31,280	213,736
Computer updates	20,391	0
Data base	29,325	0
General office administration	13,766	28,951
Meetings and public relations	19,077	10,065
Insurance and financial costs	2,238	5,797
Professional fees	4,430	2,882
Program services	19,397	23,809
Staff recruitment and training	5,964	1,484
Travel	7,259	2,749
	<u>427,883</u>	458,929
EXCESS REVENUES OVER EXPENSES	<u>\$ 42,249</u>	<u>\$ 22,815</u>

The accompanying notes are an integral part of these financial statements.

THE ELIZABETH FRY SOCIETY OF MANITOBA INC.
STATEMENT OF CHANGES IN NET ASSETS
For the Year Ended March 31, 2008

	Invested In Capital Assets	Unrestricted	2008 Net	2007 Net
Balance – beginning of year	\$ 367,530	\$ 36,859	\$ 404,389	\$ 187,969
Invested in capital assets	4,847	(4,847)	0	193,605
Excess revenues over expenses	0	42,249	42,249	22,815
Balance – end of year	<u>\$ 372,377</u>	<u>\$ 74,261</u>	<u>\$ 446,638</u>	<u>\$ 404,389</u>

The accompanying notes are an integral part of these financial statements.

THE ELIZABETH FRY SOCIETY OF MANITOBA INC.
NOTES TO FINANCIAL STATEMENTS
As at March 31, 2008

1. PURPOSE OF ORGANIZATION

The Elizabeth Fry Society of Manitoba Inc. is a non profit community agency aimed at reducing the number of women and girls involved in the criminal justice system.

2. SIGNIFICANT ACCOUNTING POLICIES

(a). *Capital Assets*

The cost of capital expenditures has been expensed in the year of acquisition. These Capital expenditures are accounted for on the balance sheet with an offsetting entry to Invested in Capital Assets. The Society does not record amortization.

(b). *Income Taxes*

As a registered charitable organization, the Society is exempt from income taxes under Section 149(1) of the Income Tax Act.

(c). *Pledges*

The Society does not record pledges of contributions.

(d). *Donated goods and services*

In common with organizations of this nature, the Society is the recipient of volunteer labour, the value of which is not recognized for accounting purposes.

Goods and Services that are normally purchased by the Society, but which are donated, the fair market value of such goods and services is recorded in the accounts. No such donations were received in 2008 or 2007.

3. GRANTS

The Canadian Association of Elizabeth Fry Societies receives grant funding from the office of the Solicitor General of Canada for distribution to the local societies. Of the 2007 – 2008 grant \$7,500 was allocated to The Elizabeth Fry Society of Manitoba Inc.

4. ECONOMIC DEPENDENCE

The Society is economically dependent on the United Way of Winnipeg and the Province of Manitoba for grants to fund operations.

5. LONG-TERM DEBT

Long-term debt consists of the following:

	2008	2007
North Winnipeg Credit Union Limited, monthly payments of \$439.92 including interest at 6.69% per annum. Secured by property at 544 Selkirk Avenue	\$ 44,330	\$ 46,789
Less: current portion	<u>5,279</u>	<u>5,279</u>
	<u>\$ 39,051</u>	<u>\$ 41,510</u>

6. PUBLIC SECTOR COMPENSATION DISCLOSURE

Based on our audit, no employees, officers or board members received aggregate compensation in excess of \$50,000.

THE ELIZABETH FRY SOCIETY OF MANITOBA INC.
OTHER GRANTS
Schedule 1
For the Year Ended March 31, 2008

	2008	2007
OTHER GRANTS		
Access to Justice	\$ 13,888	\$ 0
CAHRD – Summer Students	3,337	0
Government of Canada	106,182	0
HRDC – Summer Students	2,420	2,500
Indian and Northern Affairs	35,600	0
Jewish Foundation	1,812	0
North End Community Renewal Corporation	1,620	2,400
Thomas Sill Foundation	0	8,798
Winnipeg Foundation	4,471	0
	<u>\$ 169,330</u>	<u>\$ 13,698</u>